

Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act:

DMA (and below)

For 1st Quarter 2025 for period ending December 31, 2024

Complaint Activity	Comparative Data						2025 Thru Qtr 1
	Previous Fiscal Year Data						
	2020	2021	2022	2023	2024		
Number of Complaints Filed	2	2	1	2	8	2	
Number of Complainants	2	2	1	2	5	1	
Repeat Filers	0	1	0	0	3	1	
Complaints by Basis	Comparative Data						2025 Thru Qtr 1
	Previous Fiscal Year Data						
	2020	2021	2022	2023	2024		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	0	1	0	2	4	2	
Color	1	1	0	0	2	0	
Religion	0	0	0	0	1	0	
Reprisal	0	2	1	2	5	2	
Sex	2	0	0	0	3	0	
PDA	0	0	0	0	0	0	
National Origin	0	0	0	0	1	0	
Equal Pay Act	0	0	0	0	0	0	
Age	1	1	0	0	1	0	
Disability	2	1	1	0	1	2	
Genetics	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	
Complaints by Issue	Comparative Data						2025 Thru Qtr 1
	Previous Fiscal Year Data						
	2020	2021	2022	2023	2024		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Starting in FY2022, issues marked with:							
* are reported under Other Terms / Conditions of Employment.							
** are reported under Other Disciplinary Actions.							
Appointment/Hire	0	0	0	0	1	0	
Assignment of Duties*	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	1	0	0	0	
Reprimand**	0	0	0	1	0	0	
Suspension	0	0	0	0	1	1	
Removal	0	0	0	1	0	1	
Disciplinary Warning**	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	1	0	0	0	
Other 2**	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	
Perf. Eval./ Appraisal	1	1	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment							
Non-Sexual	0	0	1	1	5	1	
Sexual	2	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment							
Denied	0	0	0	0	0	0	
Directed	0	0	1	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	
Reinstatement*	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	
Termination	1	0	0	0	1	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	
Time and Attendance	0	0	1	0	0	0	
Training	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	

Processing Time	Comparative Data											
	Previous Fiscal Year Data					2025 Thru Qtr 1						
	2020	2021	2022	2023	2024							
Complaints pending during fiscal year												
Average number of days in investigation	172	166	79	192	146	92						
Average number of days in final action	27	34	0	0	0	0						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	186	161	0	0	0	0						
Average number of days in final action	8	8	0	0	0	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	157	161	0	0	0	135						
Average number of days in final action	36	46	0	0	0	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2025 Thru Qtr 1						
	2020	2021	2022	2023	2024							
Total Complaints Dismissed by Agency	0	0	0	0	2	0						
Average days pending prior to dismissal	0	0	0	0	146	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru Qtr 1	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
	Total Number Findings	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2025 Thru Qtr 1	
	2020		2021		2022		2023		2024			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:
* are reported under Other Terms / Conditions of Employment.
** are reported under Other Disciplinary Actions.

[illegible]

Findings Without Hearing	0		0		0		0		0		0		0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2025 Thru Qtr 1						
	Previous Fiscal Year Data												
	2020	2021	2022	2023	2024								
	Total complaints from previous Fiscal Years												
	Total Complainants												
Number complaints pending													
Investigation	0	1	0	0	0	2							
ROI issued, pending Complainant's action	0	0	0	0	0	1							
Hearing	3	1	1	0	0	0							
Final Agency Action	1	0	0	0	0	0							
Appeal with EEOC Office of Federal Operations	2	0	0	0	0	1							
Complaint Investigations	Comparative Data						2025 Thru Qtr 1						
	Previous Fiscal Year Data												
	2020	2021	2022	2023	2024								
	Pending Complaints Where Investigations Exceed Required Time Frames												